



SYMBIOSIS INSTITUTE OF HEALTH SCIENCES

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No. F.9-12/2001-U3 Government of India)

Re-Accredited by NAAC with 'A' grade

Founder: Prof. Dr. S. B. Mujumdar, M.Sc., Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: SIHS						
Name of the Program: MBA-HHM						
Students Curriculum Feedback Analysis						
Academic Year: 2016-2017 (MBA-HHM batch 2016-2018)						
The feedback from students were through structured questionnaire collected at the end of academic year in person and through interactive sessions on campus.						
No. of Respondents : 70						
Sample table is attached below						
Sr. No.	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)	30	40	0	0	0
2	The curriculum is relevant and provides flexibility to meet my learning needs.	14	54	2	0	0
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.	29	41	0	0	0
4	The courses are relevant to the industry requirements	30	39	1	0	0
5	The courses were overlapping with the courses taught earlier/ during the semester.	31	39	0	0	0
6	The number of hours allocated to the courses are adequate	23	47	0	0	0
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.	29	41	0	0	0
8	My performance in internal evaluation was discussed with me.	25	45	0	0	0



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Sr No	Question	Yes	No
1	All the courses are placed in appropriate semester	55	15

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	More industry oriented subjects should be covered.	Elective subjects get added and credits get revised
2	Placement activities need to be enhanced	Industry interaction increased to get in touch with need of the industry.

Faculty in Charge



Director, I.H.S.



FOUNDER: PROF.DR. S. B. MUJUMDAR M. Sc. Ph.D.

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Name of the Program: MBA-HHM

Students Feedback on syllabus

Academic Year: 2016-2018

Name of Respondents : *Prajakta Govind Pawar*

Please Tick appropriate Answer

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)				✓	
2	The curriculum is relevant and provides flexibility to meet my learning needs.					✓
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.				✓	
4	The courses are relevant to the industry requirements.					✓
5	The courses were overlapping with the courses taught earlier/ during the semester.					✓
6	The number of hours allocated to the courses are adequate.				✓	
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.					✓
8	My performance in internal evaluation was discussed with me.					✓
		Very poor	poor	satisfactory	Good	Excellent
9	Overall Rating to the faculty teaching.				✓	
		Yes	No			
10	All the courses are placed in appropriate semester					

Any other suggestion - *more practical based approach should be brought in. Should ask the students to go start a business*



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Name of the Program: MBA-HHM

Students Feedback on syllabus

Academic Year: 2016-2018

Name of Respondents : *Vishwadeep Wamanrao Nagarkar*

Please Tick appropriate Answer

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)				✓	
2	The curriculum is relevant and provides flexibility to meet my learning needs.					✓
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.					✓
4	The courses are relevant to the industry requirements.				✓	
5	The courses were overlapping with the courses taught earlier/ during the semester.				✓	
6	The number of hours allocated to the courses are adequate.					✓
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.				✓	
8	My performance in internal evaluation was discussed with me.					✓
		Very poor	poor	satisfactory	Good	Excellent
9	Overall Rating to the faculty teaching.					✓
		Yes	No			
10	All the courses are placed in appropriate semester	✓				

Any other suggestion - *More exposure to sector specific study material like Decision Making tools, Pharmaceuticals*



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Name of the Program: MBA-HHM

Students Feedback on syllabus

Academic Year: 2016-2018

Name of Respondents : *Sasha Sood*

Please Tick appropriate Answer

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)					✓
2	The curriculum is relevant and provides flexibility to meet my learning needs.					✓
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.				✓	
4	The courses are relevant to the industry requirements.					✓
5	The courses were overlapping with the courses taught earlier/ during the semester.				✓	
6	The number of hours allocated to the courses are adequate.					✓
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.				✓	
8	My performance in internal evaluation was discussed with me.					
		Very poor	poor	satisfactory	Good	Excellent
9	Overall Rating to the faculty teaching.					✓
		Yes	No			
10	All the courses are placed in appropriate semester	✓				

Any other suggestion - *More of practical training must be included, Industry visits are to be arranged atleast once*



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Name of the Institute: SIHS							
Name of the Program: MBA-HHM							
Faculty Curriculum Feedback Analysis							
Academic Year: 2016-2017 (MBA-HHM Batch 2016-2018)							
Faculty involved in teaching are requested to submit the feedback on curriculum annually. The analysis is discussion in departmental meetings & report is presented during IQAC meetings. To finalize the action points.							
No. of Respondents : 9							
Sr. No.	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree	Total
1	I am given enough freedom to contribute my ideas on curriculum design and development.	3	2	2	1	1	9
2	The faculty members/ teachers are supported with adequate learning resources	3	0	0	4	2	9
3	The faculty members/ teachers are encouraged to establish linkage with the industry.	5	1	0	3	0	9
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students	5	1	0	2	1	9
Sr No	Question	Yes	No				
1	All the courses are placed in appropriate semester	9	0				
Summary of Feedback Analysis and Action Taken:							
Sr. No	Particulars / Action Point	Action Taken					
1	There is need to revise hour for organizational behavior	Hour revised for elective subject					
2	There is need to give more emphasis upon enhancing analytical skills	Syllabus revision done and incorporated in PS					

Faculty In Charge



Director, SIHS



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Name of the Institute: SIHS						
Name of the Program: MBA-HHM						
Teachers Feedback for design and review of syllabus						
Academic Year: 2016-2018						
Name of Faculty : <i>Dr. Meenal Kulkarni</i>						
Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I am given enough freedom to contribute my ideas on curriculum design and development					
2	The faculty members/ teachers are supported with adequate learning resources					
3	The faculty members/ teachers are encouraged to establish linkage with the industry					
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students					



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Name of the Institute: SIHS						
Name of the Program: MBA-HHM						
Teachers Feedback for design and review of syllabus						
Academic Year: 2016-2018						
Name of Faculty : <i>Maj. Gen. Vijay Tilak</i>						
Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I am given enough freedom to contribute my ideas on curriculum design and development					✓
2	The faculty members/ teachers are supported with adequate learning resources				✓	
3	The faculty members/ teachers are encouraged to establish linkage with the industry				✓	
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students				✓	



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Name of the Institute: SIHS

Name of the Program: MBA-HHM

Teachers Feedback for design and review of syllabus

Academic Year: 2016-2018

Name of Faculty :

Dr. Kasturi Shukla

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I am given enough freedom to contribute my ideas on curriculum design and development				✓	
2	The faculty members/ teachers are supported with adequate learning resources				✓	
3	The faculty members/ teachers are encouraged to establish linkage with the industry				✓	
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students					✓

Any other suggestion -

There is need of syllabus are distribution of few topics.



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Symbiosis Institute of Health Sciences						
MBA Hospital Healthcare Management						
Alumni Feedback for design and review of syllabus						
Academic Year: 2016-2017						
The feedback from alumni were through questionnaires and through interactions during their visits to campus and the action taken after discussion with the faculty and academic experts.						
No. of Respondents : 15						
Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.	1	9	4	1	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	0	9	2	4	0
3	The courses offered in the institute have relevance to societal needs and employment potential.	1	5	3	6	0
4	The institute encourages the contribution from alumni in the curriculum and student development.	3	6	3	3	0
Sr No	Question	Yes		No		
1	Would you recommend any new topic or course added to the programme structure.	8		0		
2						
Summary of Feedback Analysis and Action Taken:						
Sr. No	Particulars / Action Point	Action Taken				
1.	Keep more of guest lectures	Guest lectures, leadership talks are being incorporated in the time table.				
2.	Hospital Visits would be helpful for students to get operational idea.	Primary, secondary, tertiary hospital visits are conducted on regular basis. Public health sectors students are deputed for 15 day.				
3	More market exposure should be encouraged.	Summer Internship programme, Pre SIP training with the industry faculty, on job training, Entrepreneurial guest faculty, guest talks have been conducted.				



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4	More specification towards hospital related subjects..	Hospitals visits, internships in hospitals are being provided to get hands on experience towards the working of the hospitals.
5	Course should have more practical application.	Task based projects were provided to the students.
6	More focus on overall development of student apart from academics	Pandharpurwari, Blood donation drive, NGO visits, panache are some of the extra curricular activities taken up.
7	Curriculum should be revised on frequent intervals	Revision of the curriculum done by internal faculty and approved by SIU registrar on yearly basis.
8	More case study should be incorporated	More case studies were discussed in HR, Material management and entrepreneurial topics.

Faculty In Charge



Director, SHS

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Alumni

Academic Year: 2016-17

Name of the Expert: NIKHIL MOHANAN

Designation: SENIOR ANALYST

Organization: ZS ASSOCIATES

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.		✓			
2	The curriculum of the program is well designed and promotes learning experience of the students.	✓				
3	The courses offered in the institute have relevance to societal needs and employment potential.		✓			
4	The institute encourages the contribution from alumni in the curriculum and student development.			✓		
5	Would you recommend any new topic or course added to the programme structure.	Advanced Excel Analytics to be included.				
6	Any other recommendation	-				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Alumni

Academic Year: 2016-17

Name of the Expert: LAKSHMI ANAND .

Designation: MANAGER - PRODUCT.

Organization: SUBURBAN DIAGNOSTICS .

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.		✓			
2	The curriculum of the program is well designed and promotes learning experience of the students.	✓				
3	The courses offered in the institute have relevance to societal needs and employment potential.		✓			
4	The institute encourages the contribution from alumni in the curriculum and student development.		✓			
5	Would you recommend any new topic or course added to the programme structure.	Pharma Marketing				
6	Any other recommendation	DIAGNOSTICS should be give ~ importance				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Alumni

Academic Year: 2016-17

Name of the Expert: DR SUKADHA RANADE.

Designation: MANAGER.

Organization: JUPITER HOSPITAL.

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.		✓			
2	The curriculum of the program is well designed and promotes learning experience of the students.		✓			
3	The courses offered in the institute have relevance to societal needs and employment potential.	✓				
4	The institute encourages the contribution from alumni in the curriculum and student development.		✓			
5	Would you recommend any new topic or course added to the programme structure.					
6	Any other recommendation		-			

Business Analytic will add value.



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Name of the Institute: Symbiosis Institute of Health Sciences, Pune						
Name of the Program: MBA in Hospital and Healthcare Management						
Industry Feedback for design and review of syllabus						
Academic Year: 2016-2017						
Feedback was collected through google forms, by handing hardcopy handouts/questionnaires to the delegates during interview process/placements, through email.						
No. of Respondents : 13						
Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The courses offered in the institute have relevance to societal needs and employment potential.	1	11	1	0	0
2	The curriculum has a good blend of theory and practical aspects.	1	9	1	2	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values.	1	8	1	3	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment.	1	8	1	3	0
Sr No	Question	Yes	No			
1	Would you recommend any new courses/ topic to be added in programme structure.	9	04			
Summary of Feedback Analysis and Action Taken:						
Sr. No	Particulars / Action Point	Action Taken				
1	Healthcare is dynamic in nature and newer trends get set in healthcare sectors often which need to be incorporated on yearly basis.	More emphasis is given to incorporate the same under course name Emerging Trends in Healthcare Sector				
2	Analytics gives insights into existing business with the help of past experiences and data analysis; its need of every business to do their own analysis along with existing market	planning to incorporate business analytics as elective subject.				
3	Some more practical application courses should be added.	six sigma, yellow belt information was dissipated				
4	Institute should focus on overall development.	Extra curricular activities like pandharpur wari, team events, blood donation camps, panache, NGO activities were				



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		encouraged. Cultural, ethnic day was conducted.
5	More Industrial exposure should be given to students.	SIP has been incorporated.
6	Industrial regulatory aspect needs to be updated under class room teaching	planning to incorporate few recent topics to revised under Industrial Regulatory Environment

Faculty In Charge



Director, SIHS

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Industry

Academic Year: 2016-17

Name of the Expert: SUDEEP PATNAIK

Designation: HEAD - TALENT & ACQUISITION COE

Organization: DELOITTE

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in the their domain of study	✓				
2	Students can apply knowledge and skills to practical situations		✓			
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry			✓		
4	Students have the required soft skills	✓				
5	Curriculum of the program is in line with industry needs	✓				
6	Methods of teaching learning in the institute are effective	✓				
7	Any course/topic to be included in the curriculum	Have delegation of Deloitte leaders to come for trends in consultancy.				
8	Any other recommendation					

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Industry

Academic Year: 2016-17

Name of the Expert: VINEET GOKLANI

Designation: HR MANAGER.

Organization: NHSRC - PUBLIC HEALTH.

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in the their domain of study		✓			
2	Students can apply knowledge and skills to practical situations		✓			
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry		✓			
4	Students have the required soft skills			✓		
5	Curriculum of the program is in line with industry needs			✓		
6	Methods of teaching learning in the institute are effective			✓		
7	Any course/topic to be included in the curriculum	Importance of health care in Rural Areas.				
8	Any other recommendation	Public Health internships should be taken up.				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Industry

Academic Year: 2016-17

Name of the Expert: Ms. RASHI RAMANI

Designation: HEAD - TALENT ACQUISITION & MANAGEMENT.

Organization: RELIGARE HEALTH INSURANCE COMPANY LTD.

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in the their domain of study	✓				
2	Students can apply knowledge and skills to practical situations		✓			
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry	✓				
4	Students have the required soft skills		✓			
5	Curriculum of the program is in line with industry needs	✓				
6	Methods of teaching learning in the institute are effective	✓				
7	Any course/topic to be included in the curriculum	<p>subject of Insurance - were comprehensive in Healthcare</p>				
8	Any other recommendation	<p>Internship and OTT in Healthcare Insurance</p>				