



SYMBIOSIS INSTITUTE OF HEALTH SCIENCES (SIHS)

Symbiosis International University

(Established under section 3 of the UGC Act 1956, by notification No. F.9-12/2001-U3 Govt. of India)

Accredited by NAAC with "A" grade

Founder : Prof. Dr. S. B. Mujumdar M. Sc. Ph. D. (Awarded Padma Bhushan by President of India)

Name of the Institute: SIHS						
Name of the Program: MBA-HHM						
Students Curriculum Feedback Analysis						
Academic Year: 2015-2016 (MBA-HHM Batch-2015-17)						
The feedback from students were through structured questionnaire collected at the end of academic year in person and through interactive sessions on campus.						
No. of Respondents : 60						
Questionnaire with parameter wise number of responses: (Please fill analysis of scale/ choice based questions only. Please do not mention text based /descriptive question responses here)						
Sample table is attached below						
Sr. No.	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)	20	40	0	0	0
2	The curriculum is relevant and provides flexibility to meet my learning needs.	4	54	2	0	0
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.	19	41	0	0	0
4	The courses are relevant to the industry requirements	20	39	1	0	0
5	The courses were overlapping with the courses taught earlier/ during the semester.	21	39	0	0	0
6	The number of hours allocated to the courses are adequate	13	47	0	0	0
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.	19	41	0	0	0
8	My performance in internal evaluation was discussed with me.	15	45	0	0	0



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Sr No	Question	Yes	No
1	All the courses are placed in appropriate semester	40	20

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	More practical exposure required	Experiential learning component added to every subject under which students get exposure to practical aspect
2	More industry interaction is required	Guest Lecture, workshop and seminar to facilitate interaction with industry.


Faculty in Charge / Coordinator




Director, SIHS



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Name of the Program: MBA-HHM

Students Feedback on syllabus

Academic Year: 2015-2017

Name of Respondents : ANKITA AJAY JOSHI

Please Tick appropriate Answer

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)					✓
2	The curriculum is relevant and provides flexibility to meet my learning needs.				✓	
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.				✓	
4	The courses are relevant to the industry requirements.					✓
5	The courses were overlapping with the courses taught earlier/ during the semester.					✓
6	The number of hours allocated to the courses are adequate.				✓	
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.				✓	
8	My performance in internal evaluation was discussed with me.					✓
		Very poor	poor	satisfactory	Good	Excellent
9	Overall Rating to the faculty teaching.					✓
		Yes	No			
10	All the courses are placed in appropriate semester	✓				

Any other suggestion - More exposure to sector specific study material and please increase focus on business aspects



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Name of the Program: MBA-HHM

Students Feedback on syllabus

Academic Year: 2015-2017

Name of Respondents : *Samrudhi Digambar Gundale*

Please Tick appropriate Answer

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)					✓
2	The curriculum is relevant and provides flexibility to meet my learning needs.					✓
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.				✓	
4	The courses are relevant to the industry requirements.					✓
5	The courses were overlapping with the courses taught earlier/ during the semester.					✓
6	The number of hours allocated to the courses are adequate.				✓	
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.					✓
8	My performance in internal evaluation was discussed with me.					✓
		Very poor	poor	satisfactory	Good	Excellent
9	Overall Rating to the faculty teaching.				✓	
		Yes	No			
10	All the courses are placed in appropriate semester	✓				

Any other suggestion - *Add more faculties, simulation based training must be taken into consideration*



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Name of the Program: MBA-HHM

Students Feedback on syllabus

Academic Year: 2015-2017

Name of Respondents : *Muthal Sameer Sanjay*

Please Tick appropriate Answer

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I was informed about our expected competencies, course outcomes (CO) and programme outcome (PO)					✓
2	The curriculum is relevant and provides flexibility to meet my learning needs.				✓	
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.				✓	
4	The courses are relevant to the industry requirements.					✓
5	The courses were overlapping with the courses taught earlier/ during the semester.				✓	
6	The number of hours allocated to the courses are adequate.				✓	
7	The faculty members used the different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc.					✓
8	My performance in internal evaluation was discussed with me.					✓
		Very poor	poor	satisfactory	Good	Excellent
9	Overall Rating to the faculty teaching.				✓	
		Yes	No			
10	All the courses are placed in appropriate semester					
Any other suggestion - <i>Include communication skills and personality development.</i>						



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Name of the Institute: SIHS							
Name of the Program: MBA-HHM							
Faculty Curriculum Feedback Analysis							
Academic Year: 2015-2016 (MBA-HHM Batch 2015-2017 & 2016-2018)							
Faculty involved in teaching are requested to submit the feedback on curriculum annually. The analysis is discussion in departmental meetings & report is presented during IQAC meetings. To finalize the action points.							
No. of Respondents : 11							
Questionnaire with parameter wise number of responses:							
Sr. No.	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree	Total
1	I am given enough freedom to contribute my ideas on curriculum design and development.	3	4	3	1	0	11
2	The faculty members/ teachers are supported with adequate learning resources	2	2	0	4	3	11
3	The faculty members/ teachers are encouraged to establish linkage with the industry.	5	3	0	3	0	11
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students	5	0	2	3	1	11
Sr No	Question	Yes		No			
1	All the courses are placed in appropriate semester	11		0			



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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Management Accounting syllabus revision for distribution of hours.	Hours reallocation of hours done and course modified to meet industry requirement.
2	MBA students should work upon presentation skills and there is need to incorporate some formal training or course	Workshops on personality development and communication skill enhancement for overall enhancing presentation skills.
3	OSSH credits needs to be revised and more practical component should be added	Credit revision done and experiential learning component increased

Faculty in Charge / Coordinator



Director, SIHS



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Name of the Institute: SIHS						
Name of the Program: MBA-HHM						
Teachers Feedback for design and review of syllabus						
Academic Year: 2015-2017						
Name of Faculty : <i>Dr. Meenal Fulkari</i>						
Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I am given enough freedom to contribute my ideas on curriculum design and development				✓	
2	The faculty members/ teachers are supported with adequate learning resources				✓	
3	The faculty members/ teachers are encouraged to establish linkage with the industry					✓
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students					✓



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Name of the Institute: SIHS						
Name of the Program: MBA-HHM						
Teachers Feedback for design and review of syllabus						
Academic Year: 2015-2017						
Name of Faculty : <i>Brig. Dr. Anil Panolit</i>						
Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I am given enough freedom to contribute my ideas on curriculum design and development				✓	
2	The faculty members/ teachers are supported with adequate learning resources					✓
3	The faculty members/ teachers are encouraged to establish linkage with the industry				✓	
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students					✓



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Name of the Institute: SIHS

Name of the Program: MBA-HHM

Teachers Feedback for design and review of syllabus

Academic Year: 2015-2017

Name of Faculty : Col. Dr. Vijay Deshpande

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I am given enough freedom to contribute my ideas on curriculum design and development				✓	
2	The faculty members/ teachers are supported with adequate learning resources				✓	
3	The faculty members/ teachers are encouraged to establish linkage with the industry					✓
4	The syllabus is relevant and adequate in terms of scope, depth and choices to help develop the required competencies amongst students					✓

Any other suggestion - Clinical research is up-coming field and that should be covered in program structure.



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Symbiosis Institute of Health Sciences
MBA Hospital and Healthcare Management
Alumni Feedback for design and review of syllabus

Academic Year: 2015-2016

The feedback from alumni were through questionnaires and through interactions during their visits to campus and the action taken after discussion with the faculty and academic experts.

No. of Respondents : 14

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.	3	6	5	0	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	0	9	3	2	0
3	The courses offered in the institute have relevance to societal needs and employment potential.	3	9	2	1	0
4.	The institute encourages the contribution from alumni in the curriculum and student development.	3	3	7	1	0

Sr No	Question	Yes	No
1	Would you recommend any new topic or course added to the programme structure.	10	0

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Curriculum should be revised every year	Revision of the curriculum done by internal faculty and approved by SIU registrar on yearly basis.
2	Courses with more practical exposure should be added	Visiting faculties were involved from the hospital and industry sector for teaching and learning. Eg. NABH and Insurance
3	Invite people to share real experiences and case studies from the field	Special invitees-Alumni speeches are conducted in a well organised manner.



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4	Focus on operations	Hospital visit was conducted for the students and department wise operational issues was explained in detail
5	More case study based pattern rather than theory	Case study from different field are taken up for students are interactive discussion sessions are conducted during the session hours. Eg. Operational research, quality and accreditation, low cost hospital management.
6	Add advance excel	Microsoft advanced excel as a separate course is incorporated.
7	Plan more industrial visits	Industry exposure by 8 weeks summer internship program was taken up. Students were deputed in all the six verticals pan India.
8	The IT curriculum can be improved	Industry experts from IT has been involved as adjunct / guest faculty.
9	Hospital Visits would be helpful for students to get operational idea.	Primary, secondary, tertiary hospital visits are conducted on regular basis. Public health sectors students are deputed for 15 day.

Faculty in Charge / Coordinator



Director, SIHS

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Alumni

Academic Year: 2015-16

Name of the Expert: BODHI SATWA DAS.

Designation: TRAINER.

Organization: TRICOG HEALTH

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.		✓			
2	The curriculum of the program is well designed and promotes learning experience of the students.		✓			
3	The courses offered in the institute have relevance to societal needs and employment potential.	✓				
4	The institute encourages the contribution from alumni in the curriculum and student development.		✓			
5	Would you recommend any new topic or course added to the programme structure.	YES,	BUSINESS	ANALYTICS.		
6	Any other recommendation	-				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Alumni

Academic Year: 2015-16

Name of the Expert: IRA PANDEY.

Designation: Team Leader

Organization: Deloitte

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.		✓			
2	The curriculum of the program is well designed and promotes learning experience of the students.		✓			
3	The courses offered in the institute have relevance to societal needs and employment potential.	✓				
4	The institute encourages the contribution from alumni in the curriculum and student development.		✓			
5	Would you recommend any new topic or course added to the programme structure.	MORE	IMPORTANCE	TO	PUBLIC	HEALTH .
6	Any other recommendation	-				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Alumni

Academic Year: 2015-16

Name of the Expert: ADITYA MITTAL

Designation: _____

Organization: Mediaassist

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have been handling.	✓				
2	The curriculum of the program is well designed and promotes learning experience of the students.		✓			
3	The courses offered in the institute have relevance to societal needs and employment potential.	✓				
4	The institute encourages the contribution from alumni in the curriculum and student development.	✓				
5	Would you recommend any new topic or course added to the programme structure.		✓			
6	Any other recommendation					



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Symbiosis Institute of Health Sciences

MBA Hospital and Healthcare Management

Industry Feedback for design and review of syllabus

Academic Year: 2015-2016

The feedback from Alumni were through questionnaires through interactions during their visits to campus and the action taken after discussion with the faculty and academic experts.

No. of Respondents : 11

Sample table is attached below

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics & fundamentals in their domain of study.	2	4	5	0	0
2	Students can apply knowledge & skills to practical situations	0	8	3	0	0
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry	3	6	1	1	0
4.	Students have the required soft skills	3	3	4	1	0
5	Curriculum of the program is in line with industry needs.	4	6	1	0	0
6	Methods of teaching learning in the institute are effective.	5	5	1	0	0

Sr No	Question	Yes	No
1	Any course or topic to be included in the curriculum	10	1
2	Any other recommendation		



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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Invite people to share real experiences and case studies from the field	Special invitees-Alumni speeches are conducted in a well organised manner.
2	Focus on operations	Hospital visit was conducted for the students and department wise operational issues was explained in detail
3	Add advance excel	Microsoft advanced excel as a separate course is incorporated.
4	Plan more industrial visits	Industry exposure by 8 weeks summer internship program was taken up. Students were deputed in all the six verticals pan India.
5	The IT curriculum can be improved	Industry experts from IT has been involved as adjunct / guest faculty.

Faculty in Charge / Coordinator



Director, SIHS

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Industry

Academic Year: 2015-16

Name of the Expert: Priya Jirpatti

Designation: HR. MANAGER RECRUITER

Organization: Z.S ASSOCIATES.

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in the their domain of study	✓				
2	Students can apply knowledge and skills to practical situations		✓			
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry	✓				
4	Students have the required soft skills		✓			
5	Curriculum of the program is in line with industry needs	✓				
6	Methods of teaching learning in the institute are effective		✓			
7	Any course/topic to be included in the curriculum	Need to have Advanced Excel knowledge.				
8	Any other recommendation	Very diligent Students. Need to emphasize more on Business Analytics.				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Industry

Academic Year: 2015-16

Name of the Expert: AKSHAY MAYINKAR

Designation: TALENT ACQUISITION

Organization: DELOITTE

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in the their domain of study	✓				
2	Students can apply knowledge and skills to practical situations		✓			
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry	✓				
4	Students have the required soft skills	✓				
5	Curriculum of the program is in line with industry needs	✓				
6	Methods of teaching learning in the institute are effective	✓				
7	Any course/topic to be included in the curriculum	would be interested in having an orientation in July after SIP.				
8	Any other recommendation	Will be having a talk with the leaders of Deloitte for intiation with students of -2017.				

Symbiosis Institute of Health Sciences (SIHS)

Feedback from Industry

Academic Year: 2015-16

Name of the Expert: RASHMI RAMANI

Designation: _____

Organization: DELTA HEALTH INSURANCE

Put a tick mark in the appropriate cell:

S. No	Parameter	Strongly agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in the their domain of study			✓		
2	Students can apply knowledge and skills to practical situations			✓		
3	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry	✓				
4	Students have the required soft skills	✓				
5	Curriculum of the program is in line with industry needs	✓				
6	Methods of teaching learning in the institute are effective		✓			
7	Any course/topic to be included in the curriculum	Give importance to Insurance Health & Advance Execut				
8	Any other recommendation	Have Core Insurance subjects as Electives				